

Top Three from the PFT Rep Council October 2025

1. Catastrophic Leave Drive (New MOU and Presentation PDF attached)

- This year's catastrophic leave drive will be a "secondary drive" and is set to launch this next week. The drive will be open for two weeks. It is only for new employees and for those who did not join in last year's drive.
 - o If you joined last year, in what was considered a "primary drive," you won't even be contacted. You are still in the Bank and no additional donation is required in this drive.
 - o 3-year window remains (24-25, 25-26, 26-27).
 - Duration of membership in the Bank is:
 - Three years if a unit member donated in year one/fall 2024
 - Two years if they donate in year two/fall 2025
 - One year if they donate in year three/fall 2026.
 - o To join the bank, unit members will need to have only *one day* of earned sick leave.

2. Off Campus Independent Study (OCIS) Contracts

- Thank you for your efforts to participate in the new OCIS process!
- LSS is working on identified workflow issues for secondary.
 - o Current process: Informed K-12 emails one teacher. This teacher needs to add the assignments (e.g. mark "in Canvas)."
 - Then Informed K-12 will email the next teacher, and so on.
 - o The district is trying to identify a way to have all teachers notified simultaneously.
- How can teachers help? The district can still collect ADA if a contract is done retroactively. This includes the following situations:
 - o Contract was not created, but students did the work. It's okay. Create the contract and confirm they either attempted or completed the assignments in Informed K-12. PUSD gets ADA.
 - o Contract was created but students do the work after they return. It's okay. Confirm they either attempted or completed the assignments in Informed K-12. PUSD gets ADA.
 - o Contract was not created ahead of time. It is created when they return, and the student then does the work. It's okay. Confirm they either attempted or completed the assignments in Informed K-12. PUSD gets ADA.
- This is important because we are a low funded district AND we are in declining enrollment. Budget issues persist, even after budget cuts. We need funding as we pursue things like a salary increase. Thanks for all you do!

3. Ratification of Appointment of PFT COPE Secretary

- Thank you to Jay Steiger from MBMS for submitting a request and statement of qualifications to be PFT COPE Secretary!
- The Rep Council ratified Jay's appointment at the October 15th Meeting.