

*This email is being sent to all members on the PFT Email Distribution List.*

### **Top Three from PFT**

**May 15, 2024**

*Please see your PFT Site Rep for details.*

### **2024-25 PUSD/PFT Tentative Settlement Agreement (TA)**

***Please check your email for a message from PFT President Kelly Logan regarding the Tentative Settlement for 2024-25.***

***You can also see your PFT Site Rep for details.***

- May 13: A Tentative Settlement Agreement was reached on May 13.
  - Per the PFT By-Laws, the negotiating team has unanimously tentatively ratified the Agreement.
- May 15: The Representative Council ratified the Tentative Settlement Agreement.
  - Please see below for the ratification timeline.
  - The Representative Council also approved the use of the electronic voting process for Member ratification.

#### Ratification Timeline

- Ten-day inspection: If ratified by the Reps, PFT Members shall vote on the Agreement after a 10-day inspection.
- Saturday, May 25: 10th day of inspection by PFT Members
- Tuesday, May 28 & Wednesday, May 29: Members vote on TA
- Thursday, May 30: Ballots counted and certified by Nominations and Elections Committee (Chair of Internal Operations and Elections and two non-elected PFT Staff)
- Tuesday, June 4: School Board Meeting and ratification vote for final approval

### **PFT Secretary Appointed for 2024-25**

- PFT President, Kelly Logan, is pleased to announce the appointment of Aimee McCoy as PFT Secretary for the 2024-25 school year and requests Rep Council ratification.
- Aimee has been a PFT Member since August 2013. She attended the CFT Convention in March of 2023 to learn more about the work of PFT as a local and about the work that happens to support teachers at the state level. Aimee has attended numerous PFT Rep Meetings to support the teachers and Site Reps at MVMS and to learn more about PFT. At her site, she has been a Canvas teacher trainer, site leader, AVID coordinator, NP4H representative, and served on the UBC for the past three years. Aimee has also served as a Teacher Rep on the Professional Learning Advisory Board for five years and has facilitated a variety of TLCs. Aimee was also selected as a 2023 San Diego County Teacher of the Year.
- Congratulations to Aimee!

### **2024 Transfer Process Update**

- Special education voluntary transfer opportunities were posted on Thursday, May 9.
  - Due to budget constraints, the transfer process was followed without any exceptions to allow the early hire of new special education teachers.
- All teachers from overstaffed schools, TOSAs, and teachers returning from leave or dissolving a shared contract have been placed.
- Principals and site teams have been given the *option* to retain temporary teachers and interns currently at their site without interviewing.
- Voluntary transfer opportunities have been posted on the district website as of Monday, May 13.
  - All voluntary transfer candidates will receive an interview for any open positions that match their transfer request form and will be contacted by email or phone.
  - Transfer request forms may be submitted to PSS at any time. Transfer requests must be re-initiated each school year.
  - Known vacancies will be posted for 5 workdays.
- After the voluntary transfer process is complete, highly recommended temporary teachers and interns will be considered for rehire.
- Outside applicants will be selected for posted vacancies on the transfer list only after all District employees have had an opportunity to interview.