

PFT Update

This email is going to all PFT Members

Happy New Year! I hope you had a relaxing break with loved ones. See below for a few PFT updates.

1. Supplemental Paid Sick Leave Reminder (SPSL)

Employees may use this COVID-19 related leave if they are unable to work or telework due to:

- Quarantine or isolation of self per CDPH/SDCOE decision tree
- Caring for a family member during quarantine or isolation per CDPH/SDCOE decision tree
- Caring for a child whose school or place of care is closed due to COVID-19
- Vaccine related symptoms

Additional requirements of this leave, which were necessary to successfully negotiate this extension, despite the state's SPSL law expiring on September 30, 2021:

- Test results or a doctor's note must be submitted to access this leave.
- Employees are entitled to no more than 10 paid SPSL days, *including any hours or days utilized under SPSL from July 1, 2021 - September 30, 2021.*

You will find the details of the agreement in MOU attached. The form required to access this leave (retroactively to October 1 or prospectively) is also attached. Please contact PFT at (858) 674-2800 if you have any questions or need support.

2. Catastrophic Leave Update

As of today, 561 days have been donated to the PFT Catastrophic Leave Bank by 423 PFT unit members. Don't forget, to be eligible to be a recipient of up to 50 days of catastrophic leave for yourself or to care for a family member, you must be a member of the Bank. You become a member of the Bank by donating at least one day during the current drive, which will continue through February 28, 2022. The next drive and opportunity to join the Bank after February 28 is projected to be three years from now (fall of 2024-25 school year). To find the link to donate, search "Qualtrics" in your PUSD inbox. The link was sent to all eligible unit members on November 25. (To be eligible, you must have a sick leave balance of at least 4 days on June 30, 2021). A final reminder email will be sent from Qualtrics February 1.

3. CA State Budget and Negotiations Update

The Governor's State Budget for 2022-23 is projected to be released on January 10. California's economy continues to do well, which should mean greater revenues for public schools. PFT staff will attend the School Services of Ca Budget Workshop to hear an analysis of the state budget on January 19 in Orange County. Then, the IBPS team can reconvene to complete negotiations for 2021-22. So far for this school year, we have negotiated a 4% ongoing salary increase and no out-of-pocket increases in health and welfare premiums. Our next conversations in IBPS will be focused on other Member priorities we have not yet achieved for the 2021-22 agreement. (See bargaining survey results attached). Based on the Governor's State Budget for next year, we will be working to fully settle the current school year's contract, and to begin talks for the following school year.

Reminder: The 4% salary increase will be applied in your January pay warrant. The retroactive pay back to July 1, 2021, is projected to be in your March pay warrant.

Kelly Logan, President
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