

5/15/26

This email is going to all PFT Members

Dear PFT Members,

Last night, our elected PFT Site Representatives reviewed, discussed, and ratified the PUSD/PFT Tentative Agreement (TA).

- The next step in the ratification process is for PFT Members to review the TA during a 10-calendar day window.
- Then, Members will vote on the TA electronically on Tuesday, May 26 & Wednesday, May 27.
- If ratified by PFT Members, the TA will go before the PUSD School Board to seek their approval on June 11.

Item 12 of the attached TA asks you to, “See attached contract for additional language updates to be effective July 1, 2026.” I have attached a copy of the contract/bargaining agreement with changes highlighted for your review. The attached *Summary of PFT Contract Changes* document will help you walk through and understand the updates. We incorporated many long-standing Memorandums of Understanding into the contract and made other updates to improve clarity. If you wish to compare the attached highlighted contract copy to the current contract, you can view the current contract [here](#).

We also developed a Q & A document that you can view [here](#).

Changes outlined in the TA and the attached highlighted draft will be made upon ratification of the TA. (This includes revised salary schedules that reflect the increases outlined in the TA).

If you have questions after reviewing the attached materials and the Q & A linked above, please reach out via email.

In Solidarity,
Kelly

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