May 15, 2023

Dear PFT Members,

Great news! The PUSD/PFT Interest Based Problem Solving Team (IBPS) has reached a Tentative Agreement (TA) for 2022-23 & 2023-24! The Agreement includes a 5% across-theboard salary increase for all PFT salary schedules beginning July 1, 2023. It also includes salary enhancements targeted to specific salary schedule steps. These enhancements will increase retirement earnings for career teachers who ultimately retire from PUSD on the highest step. They will also increase the beginning steps of our salary schedules, helping us attract and retain high quality new teachers. Please see the Agreement and the Q & A attached for details and additional information.

<u>Tentative Agreement & Attachments</u> <u>Tentative Agreement Q & A</u>

In Unity, Kelly