

May 18, 2022

*This email is going to all PFT Members*

Dear Fellow PFT Members,

It's been another challenging school year, but we are getting close to summer! Here is some info regarding the one-time payment, the transfer process, and negotiations for next year.

In Unity,

Kelly

### **MOU: COVID-19 Appreciation Bonus**

- MOU emailed to PFT Members on May 10
  - Each .1 Full Time Equivalent (FTE) = \$100
    - o 100% contracted teacher = \$1,000
    - o 90% = \$900
    - o 80% = \$800 and so on
  - Hourly employees (some CTE, some Adult Ed, Impact teachers)
    - o Payment based on average number of hours worked weekly from October 2021-April 2022.
    - o New employees hired on or after Nov. 1, 2021, who are still working in May 2022, receive \$200.
  - Benefits
    - o A small token of appreciation for the extensive efforts of educators during the pandemic
    - o Gives employees a little extra summer cash
    - o Has been a negotiating priority for duration of negotiations for 2021-22
- § We have finally secured this long-awaited and much deserved one-time payment
- o PSEA & solidarity with our union counterparts
    - Funded by 3 million one-time COVID-19 Expanded Learning Opportunities (ELO) grant funds (4.2 million in one-time monies still available for negotiations for 2022-23).

### **Transfer Process**

- Reduced enrollment remains an issue. Staffing allocations have been updated multiple times over the past month based on enrollment to date. PFT & PUSD are meeting regularly in Joint Staffing Meetings to oversee the transfer process.
- Lack of enrollment is resulting in overstaffing at some sites.
  - o Teachers in an overstaffing situation will be given priority placement for openings in their credential area.

- o High school voluntary transfer will likely open prior to the other levels due to firmer enrollment.
- o In general, there may be a greater amount of overstaffing this year due to lack of enrollment. In an overstaffing situation, impacted staff will be asked their preferences and the district will work to accommodate them if at all possible. If vacancies don't match preferences listed, PSS will contact teacher to share what vacancies exist.
- o Refer to final transfer process for spring 2022 for order of events (attached)

### **Negotiations Update**

- Governor's May Revision of State Budget was released Friday, May 13. Now the legislature will debate the budget and must come to agreement by June 15. The budget must be signed by the governor by June 30.
- o PFT staff to attend School Services of CA (SSC) May Revision Budget Workshop on May 20 to learn the details of the proposal.
- May Revision includes a proposal for a base funding increase to the Local Control Funding Formula (LCFF), which would really help districts like PUSD, who rely mainly on the base grant for funding. 😊 (PUSD is not a basic aid district, nor do we have many students who qualify for supplemental and concentration grant funds).
- State revenues are up significantly, and the May Revision of the budget looks strong, but PUSD enrollment is down about 1500 students over last two years. If enrollment does not increase, the funding gains we see in the final state budget will be greatly reduced.
- IBPS sessions for May 16, 17, 25 have been cancelled. It is in our best interest to wait until next school year prior to negotiating for 2022-23, since enrollment translates into funding.

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