

Process: PFT Educational Leader Feedback (ELF) Survey

- Survey will be administered to teachers from PFT Wednesday, January 31 2024; completion deadline Wednesday, February 28, 2024.
 - PFT Rep to receive a single copy of the survey results in a sealed envelope at the March 13 Rep Mtg, marked confidential. If a site has multiple Reps, the Reps will determine who will receive the copy (one Rep) and which Reps will engage in the process (up to two Reps per site).
 - PFT Rep brings the copy of the sealed survey to the principal so he/she has the first opportunity to read and analyze the results.
 - Rep and Principal set up a time for Rep(s) to review and analyze results and for them to collaborate.
 - Principal and Rep(s) sit down to collaborate:
 - Principal provides time before or at the beginning of the collaborative meeting for the site Rep(s) to read and analyze survey results prior to discussing the results together.
- Suggested Guided Questions:
- What are the patterns and trends in the feedback?
 - Where might we jointly identify an area for growth that would improve our school climate and culture? How can we partner to support this work?
 - How might the information from the survey be shared in a meaningful way with staff?
- Principal and Rep(s) determine how to communicate the information from the survey in a meaningful way. Could be written, could be verbally shared at a staff meeting, etc.
 - Principal retains the copy of the survey for discussion with their LSS supervisor. What were the patterns and trends/areas for growth? How are you partnering with the site PFT Rep? How are you sharing info with the staff and modeling your belief in continuous learning?