| Step | A(10) | A(13) | B(20) | B(23) | C(30) | C(33) | D(40) | D(43) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | \$39.40 | \$40.58 | \$40.20 | \$41.41 | \$40.99 | \$42.22 | \$41.82 | \$43.07 |
| 2 | \$39.62 | \$40.81 | \$40.39 | \$41.60 | \$41.21 | \$42.45 | \$42.03 | \$43.29 |
| 3 | \$40.19 | \$41.40 | \$41.01 | \$42.24 | \$41.82 | \$43.08 | \$42.65 | \$43.93 |
| 4 | \$40.60 | \$41.82 | \$41.41 | \$42.65 | \$42.23 | \$43.49 | \$43.07 | \$44.36 |
| 5 | \$41.41 | \$42.65 | \$42.23 | \$43.49 | \$43.07 | \$44.36 | \$43.94 | \$45.26 |
| 6 | \$41.41 | \$42.65 | \$42.23 | \$43.49 | \$43.07 | \$44.36 | \$43.94 | \$45.26 |
| 7 | \$41.41 | \$42.65 | \$42.23 | \$43.49 | \$43.07 | \$44.36 | \$43.94 | \$45.26 |
| 8 | \$41.41 | \$42.65 | \$42.23 | \$43.49 | \$43.07 | \$44.36 | \$43.94 | \$45.26 |
| 9 | \$41.41 | \$42.65 | \$42.23 | \$43.49 | \$43.07 | \$44.36 | \$43.94 | \$45.26 |
| 10 | \$43.47 | \$44.77 | \$44.37 | \$45.70 | \$45.24 | \$46.59 | \$46.13 | \$47.52 |
| 11 | \$43.47 | \$44.77 | \$44.37 | \$45.70 | \$45.24 | \$46.59 | \$46.13 | \$47.52 |
| 12 | \$43.47 | \$44.77 | \$44.37 | \$45.70 | \$45.24 | \$46.59 | \$46.13 | \$47.52 |
| 13 | \$43.47 | \$44.77 | \$44.37 | \$45.70 | \$45.24 | \$46.59 | \$46.13 | \$47.52 |
| 14 | \$43.47 | \$44.77 | \$44.37 | \$45.70 | \$45.24 | \$46.59 | \$46.13 | \$47.52 |
| 15 | \$45.65 | \$47.02 | \$46.57 | \$47.97 | \$47.49 | \$48.92 | \$48.44 | \$49.89 |
| 16 | \$45.65 | \$47.02 | \$46.57 | \$47.97 | \$47.49 | \$48.92 | \$48.44 | \$49.89 |
| 17 | \$45.65 | \$47.02 | \$46.57 | \$47.97 | \$47.49 | \$48.92 | \$48.44 | \$49.89 |
| 18 | \$45.65 | \$47.02 | \$46.57 | \$47.97 | \$47.49 | \$48.92 | \$48.44 | \$49.89 |
| 19 | \$45.65 | \$47.02 | \$46.57 | \$47.97 | \$47.49 | \$48.92 | \$48.44 | \$49.89 |
| 20 | \$47.93 | \$49.37 | \$48.89 | \$50.36 | \$49.87 | \$51.36 | \$50.87 | \$52.40 |
| 21 | \$47.93 | \$49.37 | \$48.89 | \$50.36 | \$49.87 | \$51.36 | \$50.87 | \$52.40 |
| 22 | \$47.93 | \$49.37 | \$48.89 | \$50.36 | \$49.87 | \$51.36 | \$50.87 | \$52.40 |
| 23 | \$49.37 | \$50.85 | \$50.35 | \$51.87 | \$51.36 | \$52.91 | \$52.40 | \$53.97 |
| 24 | \$49.37 | \$50.85 | \$50.35 | \$51.87 | \$51.36 | \$52.91 | \$52.40 | \$53.97 |
| 25 | \$50.85 | \$52.38 | \$51.87 | \$53.42 | \$52.91 | \$54.49 | \$53.97 | \$55.59 |
| 26 | \$52.63 | \$54.21 | \$53.68 | \$55.29 | \$54.76 | \$56.40 | \$55.86 | \$57.53 |

Daily

| Step | A(10) | A(13) | B(20) | B(23) | C(30) | C(33) | D(40) | D(43) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | \$275.78 | \$284.05 | \$281.43 | \$289.87 | \$286.91 | \$295.52 | \$292.73 | \$301.51 |
| 2 | \$277.33 | \$285.65 | \$282.73 | \$291.22 | \$288.46 | \$297.12 | \$294.20 | \$303.03 |
| 3 | \$281.34 | \$289.78 | \$287.04 | \$295.65 | \$292.75 | \$301.53 | \$298.54 | \$307.49 |
| 4 | \$284.20 | \$292.73 | \$289.85 | \$298.54 | \$295.58 | \$304.45 | \$301.47 | \$310.51 |
| 5 | \$289.85 | \$298.54 | \$295.58 | \$304.45 | \$301.47 | \$310.51 | \$307.61 | \$316.83 |
| 6 | \$289.85 | \$298.54 | \$295.58 | \$304.45 | \$301.47 | \$310.51 | \$307.61 | \$316.83 |
| 7 | \$289.85 | \$298.54 | \$295.58 | \$304.45 | \$301.47 | \$310.51 | \$307.61 | \$316.83 |
| 8 | \$289.85 | \$298.54 | \$295.58 | \$304.45 | \$301.47 | \$310.51 | \$307.61 | \$316.83 |
| 9 | \$289.85 | \$298.54 | \$295.58 | \$304.45 | \$301.47 | \$310.51 | \$307.61 | \$316.83 |
| 10 | \$304.30 | \$313.42 | \$310.59 | \$319.91 | \$316.65 | \$326.15 | \$322.94 | \$332.62 |
| 11 | \$304.30 | \$313.42 | \$310.59 | \$319.91 | \$316.65 | \$326.15 | \$322.94 | \$332.62 |
| 12 | \$304.30 | \$313.42 | \$310.59 | \$319.91 | \$316.65 | \$326.15 | \$322.94 | \$332.62 |
| 13 | \$304.30 | \$313.42 | \$310.59 | \$319.91 | \$316.65 | \$326.15 | \$322.94 | \$332.62 |
| 14 | \$304.30 | \$313.42 | \$310.59 | \$319.91 | \$316.65 | \$326.15 | \$322.94 | \$332.62 |
| 15 | \$319.55 | \$329.13 | \$326.00 | \$335.78 | \$332.46 | \$342.43 | \$339.07 | \$349.24 |
| 16 | \$319.55 | \$329.13 | \$326.00 | \$335.78 | \$332.46 | \$342.43 | \$339.07 | \$349.24 |
| 17 | \$319.55 | \$329.13 | \$326.00 | \$335.78 | \$332.46 | \$342.43 | \$339.07 | \$349.24 |
| 18 | \$319.55 | \$329.13 | \$326.00 | \$335.78 | \$332.46 | \$342.43 | \$339.07 | \$349.24 |
| 19 | \$319.55 | \$329.13 | \$326.00 | \$335.78 | \$332.46 | \$342.43 | \$339.07 | \$349.24 |
| 20 | \$335.52 | \$345.59 | \$342.22 | \$352.49 | \$349.08 | \$359.55 | \$356.10 | \$366.78 |
| 21 | \$335.52 | \$345.59 | \$342.22 | \$352.49 | \$349.08 | \$359.55 | \$356.10 | \$366.78 |
| 22 | \$335.52 | \$345.59 | \$342.22 | \$352.49 | \$349.08 | \$359.55 | \$356.10 | \$366.78 |
| 23 | \$345.59 | \$355.95 | \$352.48 | \$363.06 | \$359.55 | \$370.34 | \$366.78 | \$377.79 |
| 24 | \$345.59 | \$355.95 | \$352.48 | \$363.06 | \$359.55 | \$370.34 | \$366.78 | \$377.79 |
| 25 | \$355.96 | \$366.63 | \$363.06 | \$373.96 | \$370.34 | \$381.45 | \$377.78 | \$389.12 |
| 26 | \$368.41 | \$379.47 | \$375.77 | \$387.04 | \$383.30 | \$394.80 | \$391.01 | \$402.74 |


|  | month | Annually | 86 Days |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Step | A(10) | A(13) | B(20) | B(23) | C(30) | C(33) | D(40) | D(43) |
| 1 | \$51,295 | \$52,834 | \$52,346 | \$53,916 | \$53,365 | \$54,966 | \$54,447 | \$56,080 |
| 2 | \$51,583 | \$53,130 | \$52,588 | \$54,166 | \$53,654 | \$55,264 | \$54,721 | \$56,363 |
| 3 | \$52,329 | \$53,899 | \$53,389 | \$54,991 | \$54,451 | \$56,085 | \$55,528 | \$57,194 |
| 4 | \$52,861 | \$54,447 | \$53,912 | \$55,529 | \$54,978 | \$56,627 | \$56,073 | \$57,755 |
| 5 | \$53,912 | \$55,529 | \$54,978 | \$56,627 | \$56,073 | \$57,755 | \$57,215 | \$58,931 |
| 6 | \$53,912 | \$55,529 | \$54,978 | \$56,627 | \$56,073 | \$57,755 | \$57,215 | \$58,931 |
| 7 | \$53,912 | \$55,529 | \$54,978 | \$56,627 | \$56,073 | \$57,755 | \$57,215 | \$58,931 |
| 8 | \$53,912 | \$55,529 | \$54,978 | \$56,627 | \$56,073 | \$57,755 | \$57,215 | \$58,931 |
| 9 | \$53,912 | \$55,529 | \$54,978 | \$56,627 | \$56,073 | \$57,755 | \$57,215 | \$58,931 |
| 10 | \$56,599 | \$58,297 | \$57,770 | \$59,503 | \$58,896 | \$60,663 | \$60,066 | \$61,868 |
| 11 | \$56,599 | \$58,297 | \$57,770 | \$59,503 | \$58,896 | \$60,663 | \$60,066 | \$61,868 |
| 12 | \$56,599 | \$58,297 | \$57,770 | \$59,503 | \$58,896 | \$60,663 | \$60,066 | \$61,868 |
| 13 | \$56,599 | \$58,297 | \$57,770 | \$59,503 | \$58,896 | \$60,663 | \$60,066 | \$61,868 |
| 14 | \$56,599 | \$58,297 | \$57,770 | \$59,503 | \$58,896 | \$60,663 | \$60,066 | \$61,868 |
| 15 | \$59,436 | \$61,219 | \$60,636 | \$62,455 | \$61,837 | \$63,692 | \$63,067 | \$64,959 |
| 16 | \$59,436 | \$61,219 | \$60,636 | \$62,455 | \$61,837 | \$63,692 | \$63,067 | \$64,959 |
| 17 | \$59,436 | \$61,219 | \$60,636 | \$62,455 | \$61,837 | \$63,692 | \$63,067 | \$64,959 |
| 18 | \$59,436 | \$61,219 | \$60,636 | \$62,455 | \$61,837 | \$63,692 | \$63,067 | \$64,959 |
| 19 | \$59,436 | \$61,219 | \$60,636 | \$62,455 | \$61,837 | \$63,692 | \$63,067 | \$64,959 |
| 20 | \$62,407 | \$64,279 | \$63,653 | \$65,563 | \$64,929 | \$66,877 | \$66,235 | \$68,222 |
| 21 | \$62,407 | \$64,279 | \$63,653 | \$65,563 | \$64,929 | \$66,877 | \$66,235 | \$68,222 |
| 22 | \$62,407 | \$64,279 | \$63,653 | \$65,563 | \$64,929 | \$66,877 | \$66,235 | \$68,222 |
| 23 | \$64,279 | \$66,207 | \$65,562 | \$67,529 | \$66,877 | \$68,883 | \$68,222 | \$70,269 |
| 24 | \$64,279 | \$66,207 | \$65,562 | \$67,529 | \$66,877 | \$68,883 | \$68,222 | \$70,269 |
| 25 | \$66,208 | \$68,194 | \$67,530 | \$69,556 | \$68,883 | \$70,949 | \$70,268 | \$72,376 |
| 26 | \$68,525 | \$70,581 | \$69,894 | \$71,990 | \$71,294 | \$73,432 | \$72,727 | \$74,909 |

## 12 month Annually 220 day

|  | 12 mon | Annually | 0 days |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Step | A(11) | A(15) | B(21) | B(25) | C(31) | C(35) | D(41) | D(45) |
| 1 | \$60,672 | \$62,491 | \$61,915 | \$63,771 | \$63,120 | \$65,014 | \$64,401 | \$66,332 |
| 2 | \$61,013 | \$62,843 | \$62,201 | \$64,068 | \$63,461 | \$65,366 | \$64,724 | \$66,667 |
| 3 | \$61,895 | \$63,752 | \$63,149 | \$65,043 | \$64,405 | \$66,337 | \$65,679 | \$67,648 |
| 4 | \$62,524 | \$64,401 | \$63,767 | \$65,679 | \$65,028 | \$66,979 | \$66,323 | \$68,312 |
| 5 | \$63,767 | \$65,679 | \$65,028 | \$66,979 | \$66,323 | \$68,312 | \$67,674 | \$69,703 |
| 6 | \$63,767 | \$65,679 | \$65,028 | \$66,979 | \$66,323 | \$68,312 | \$67,674 | \$69,703 |
| 7 | \$63,767 | \$65,679 | \$65,028 | \$66,979 | \$66,323 | \$68,312 | \$67,674 | \$69,703 |
| 8 | \$63,767 | \$65,679 | \$65,028 | \$66,979 | \$66,323 | \$68,312 | \$67,674 | \$69,703 |
| 9 | \$63,767 | \$65,679 | \$65,028 | \$66,979 | \$66,323 | \$68,312 | \$67,674 | \$69,703 |
| 10 | \$66,946 | \$68,952 | \$68,330 | \$70,380 | \$69,663 | \$71,753 | \$71,047 | \$73,176 |
| 11 | \$66,946 | \$68,952 | \$68,330 | \$70,380 | \$69,663 | \$71,753 | \$71,047 | \$73,176 |
| 12 | \$66,946 | \$68,952 | \$68,330 | \$70,380 | \$69,663 | \$71,753 | \$71,047 | \$73,176 |
| 13 | \$66,946 | \$68,952 | \$68,330 | \$70,380 | \$69,663 | \$71,753 | \$71,047 | \$73,176 |
| 14 | \$66,946 | \$68,952 | \$68,330 | \$70,380 | \$69,663 | \$71,753 | \$71,047 | \$73,176 |
| 15 | \$70,301 | \$72,409 | \$71,720 | \$73,872 | \$73,141 | \$75,335 | \$74,595 | \$76,833 |
| 16 | \$70,301 | \$72,409 | \$71,720 | \$73,872 | \$73,141 | \$75,335 | \$74,595 | \$76,833 |
| 17 | \$70,301 | \$72,409 | \$71,720 | \$73,872 | \$73,141 | \$75,335 | \$74,595 | \$76,833 |
| 18 | \$70,301 | \$72,409 | \$71,720 | \$73,872 | \$73,141 | \$75,335 | \$74,595 | \$76,833 |
| 19 | \$70,301 | \$72,409 | \$71,720 | \$73,872 | \$73,141 | \$75,335 | \$74,595 | \$76,833 |
| 20 | \$73,814 | \$76,030 | \$75,288 | \$77,548 | \$76,798 | \$79,101 | \$78,342 | \$80,692 |
| 21 | \$73,814 | \$76,030 | \$75,288 | \$77,548 | \$76,798 | \$79,101 | \$78,342 | \$80,692 |
| 22 | \$73,814 | \$76,030 | \$75,288 | \$77,548 | \$76,798 | \$79,101 | \$78,342 | \$80,692 |
| 23 | \$76,030 | \$78,309 | \$77,546 | \$79,873 | \$79,101 | \$81,475 | \$80,692 | \$83,114 |
| 24 | \$76,030 | \$78,309 | \$77,546 | \$79,873 | \$79,101 | \$81,475 | \$80,692 | \$83,114 |
| 25 | \$78,311 | \$80,659 | \$79,873 | \$82,271 | \$81,475 | \$83,919 | \$83,112 | \$85,606 |
| 26 | \$81,050 | \$83,483 | \$82,669 | \$85,149 | \$84,326 | \$86,856 | \$86,022 | \$88,603 |

