

Memorandum of Understanding
Between
Poway Federation of Teachers
And
Poway Unified School District
Health and Welfare Benefits for Teachers Sharing a Contract

A Shared Contract is described in Section VIII – Hours of Employment, subsection titled “Shared Contracts” in the Collective Bargaining Agreement (CBA) between Poway Unified School District (PUSD) and Poway Federation of Teachers (PFT) dated July 1, 2012 – June 30, 2015, extended to June 30, 2018.

Health and welfare benefits for teachers working under a shared contract is currently described in Section III – Health and Welfare Benefits, subsection titled “Shared Contracts”, of the CBA between PUSD and PFT.

This MOU supersedes Section III – Health and Welfare Benefits, subsection titled “Shared Contracts” in the CBA.

As of July 1, 2016, the District shall provide the basic insurance package to each teacher working a shared contract of 50% or more.

Federation: Candy Sz
Date: 05-10-16

District: Hogart
Date: 5/10/16