

PreSchool Salary Schedule  
SALARY Group 10  
Effective 7/1/23 plus 5%

Hourly								
Step	A(10)	A'(13)	B(20)	B'(23)	C(30)	C'(33)	D(40)	D'(43)
	AA or CD Permit	AA or CD Permit TLC (+3%)	AA + 30 units CD Permit	AA + 30 units CD Permit TLC (+3%)	BA + CD Permit	BA + CD Permit TLC (+3%)	BA + 15 units CD Permit	BA + 15 units CD Permit TLC (+3%)
1	\$39.40	\$40.58	\$40.20	\$41.41	\$40.99	\$42.22	\$41.82	\$43.07
2	\$39.62	\$40.81	\$40.39	\$41.60	\$41.21	\$42.45	\$42.03	\$43.29
3	\$40.19	\$41.40	\$41.01	\$42.24	\$41.82	\$43.08	\$42.65	\$43.93
4	\$40.60	\$41.82	\$41.41	\$42.65	\$42.23	\$43.49	\$43.07	\$44.36
5	\$41.41	\$42.65	\$42.23	\$43.49	\$43.07	\$44.36	\$43.94	\$45.26
6	\$41.41	\$42.65	\$42.23	\$43.49	\$43.07	\$44.36	\$43.94	\$45.26
7	\$41.41	\$42.65	\$42.23	\$43.49	\$43.07	\$44.36	\$43.94	\$45.26
8	\$41.41	\$42.65	\$42.23	\$43.49	\$43.07	\$44.36	\$43.94	\$45.26
9	\$41.41	\$42.65	\$42.23	\$43.49	\$43.07	\$44.36	\$43.94	\$45.26
10	\$43.47	\$44.77	\$44.37	\$45.70	\$45.24	\$46.59	\$46.13	\$47.52
11	\$43.47	\$44.77	\$44.37	\$45.70	\$45.24	\$46.59	\$46.13	\$47.52
12	\$43.47	\$44.77	\$44.37	\$45.70	\$45.24	\$46.59	\$46.13	\$47.52
13	\$43.47	\$44.77	\$44.37	\$45.70	\$45.24	\$46.59	\$46.13	\$47.52
14	\$43.47	\$44.77	\$44.37	\$45.70	\$45.24	\$46.59	\$46.13	\$47.52
15	\$45.65	\$47.02	\$46.57	\$47.97	\$47.49	\$48.92	\$48.44	\$49.89
16	\$45.65	\$47.02	\$46.57	\$47.97	\$47.49	\$48.92	\$48.44	\$49.89
17	\$45.65	\$47.02	\$46.57	\$47.97	\$47.49	\$48.92	\$48.44	\$49.89
18	\$45.65	\$47.02	\$46.57	\$47.97	\$47.49	\$48.92	\$48.44	\$49.89
19	\$45.65	\$47.02	\$46.57	\$47.97	\$47.49	\$48.92	\$48.44	\$49.89
20	\$47.93	\$49.37	\$48.89	\$50.36	\$49.87	\$51.36	\$50.87	\$52.40
21	\$47.93	\$49.37	\$48.89	\$50.36	\$49.87	\$51.36	\$50.87	\$52.40
22	\$47.93	\$49.37	\$48.89	\$50.36	\$49.87	\$51.36	\$50.87	\$52.40
23	\$49.37	\$50.85	\$50.35	\$51.87	\$51.36	\$52.91	\$52.40	\$53.97
24	\$49.37	\$50.85	\$50.35	\$51.87	\$51.36	\$52.91	\$52.40	\$53.97
25	\$50.85	\$52.38	\$51.87	\$53.42	\$52.91	\$54.49	\$53.97	\$55.59
26	\$52.63	\$54.21	\$53.68	\$55.29	\$54.76	\$56.40	\$55.86	\$57.53

10 month Annually 186 Days								
Step	A(10)	A'(13)	B(20)	B'(23)	C(30)	C'(33)	D(40)	D'(43)
	AA or CD Permit	AA or CD Permit TLC (+3%)	AA + 30 units CD Permit	AA + 30 units CD Permit TLC (+3%)	BA + CD Permit	BA + CD Permit TLC (+3%)	BA + 15 units CD Permit	BA + 15 units CD Permit TLC (+3%)
1	\$51,295	\$52,834	\$52,346	\$53,916	\$53,365	\$54,966	\$54,447	\$56,080
2	\$51,583	\$53,130	\$52,588	\$54,166	\$53,654	\$55,264	\$54,721	\$56,363
3	\$52,329	\$53,899	\$53,389	\$54,991	\$54,451	\$56,085	\$55,528	\$57,194
4	\$52,861	\$54,447	\$53,912	\$55,529	\$54,978	\$56,627	\$56,073	\$57,755
5	\$53,912	\$55,529	\$54,978	\$56,627	\$56,073	\$57,755	\$57,215	\$58,931
6	\$53,912	\$55,529	\$54,978	\$56,627	\$56,073	\$57,755	\$57,215	\$58,931
7	\$53,912	\$55,529	\$54,978	\$56,627	\$56,073	\$57,755	\$57,215	\$58,931
8	\$53,912	\$55,529	\$54,978	\$56,627	\$56,073	\$57,755	\$57,215	\$58,931
9	\$53,912	\$55,529	\$54,978	\$56,627	\$56,073	\$57,755	\$57,215	\$58,931
10	\$56,599	\$58,297	\$57,770	\$59,503	\$58,896	\$60,663	\$60,066	\$61,868
11	\$56,599	\$58,297	\$57,770	\$59,503	\$58,896	\$60,663	\$60,066	\$61,868
12	\$56,599	\$58,297	\$57,770	\$59,503	\$58,896	\$60,663	\$60,066	\$61,868
13	\$56,599	\$58,297	\$57,770	\$59,503	\$58,896	\$60,663	\$60,066	\$61,868
14	\$56,599	\$58,297	\$57,770	\$59,503	\$58,896	\$60,663	\$60,066	\$61,868
15	\$59,436	\$61,219	\$60,636	\$62,455	\$61,837	\$63,692	\$63,067	\$64,959
16	\$59,436	\$61,219	\$60,636	\$62,455	\$61,837	\$63,692	\$63,067	\$64,959
17	\$59,436	\$61,219	\$60,636	\$62,455	\$61,837	\$63,692	\$63,067	\$64,959
18	\$59,436	\$61,219	\$60,636	\$62,455	\$61,837	\$63,692	\$63,067	\$64,959
19	\$59,436	\$61,219	\$60,636	\$62,455	\$61,837	\$63,692	\$63,067	\$64,959
20	\$62,407	\$64,279	\$63,653	\$65,563	\$64,929	\$66,877	\$66,235	\$68,222
21	\$62,407	\$64,279	\$63,653	\$65,563	\$64,929	\$66,877	\$66,235	\$68,222
22	\$62,407	\$64,279	\$63,653	\$65,563	\$64,929	\$66,877	\$66,235	\$68,222
23	\$64,279	\$66,207	\$65,562	\$67,529	\$66,877	\$68,883	\$68,222	\$70,269
24	\$64,279	\$66,207	\$65,562	\$67,529	\$66,877	\$68,883	\$68,222	\$70,269
25	\$66,208	\$68,194	\$67,530	\$69,556	\$68,883	\$70,949	\$70,268	\$72,376
26	\$68,525	\$70,581	\$69,894	\$71,990	\$71,294	\$73,432	\$72,727	\$74,909

Daily								
Step	A(10)	A'(13)	B(20)	B'(23)	C(30)	C'(33)	D(40)	D'(43)
	AA or CD Permit	AA or CD Permit TLC (+3%)	AA + 30 units CD Permit	AA + 30 units CD Permit TLC (+3%)	BA + CD Permit	BA + CD Permit TLC (+3%)	BA + 15 units CD Permit	BA + 15 units CD Permit TLC (+3%)
1	\$275.78	\$284.05	\$281.43	\$289.87	\$286.91	\$295.52	\$292.73	\$301.51
2	\$277.33	\$285.65	\$282.73	\$291.22	\$288.46	\$297.12	\$294.20	\$303.03
3	\$281.34	\$289.78	\$287.04	\$295.65	\$292.75	\$301.53	\$298.54	\$307.49
4	\$284.20	\$292.73	\$289.85	\$298.54	\$295.58	\$304.45	\$301.47	\$310.51
5	\$289.85	\$298.54	\$295.58	\$304.45	\$301.47	\$310.51	\$307.61	\$316.83
6	\$289.85	\$298.54	\$295.58	\$304.45	\$301.47	\$310.51	\$307.61	\$316.83
7	\$289.85	\$298.54	\$295.58	\$304.45	\$301.47	\$310.51	\$307.61	\$316.83
8	\$289.85	\$298.54	\$295.58	\$304.45	\$301.47	\$310.51	\$307.61	\$316.83
9	\$289.85	\$298.54	\$295.58	\$304.45	\$301.47	\$310.51	\$307.61	\$316.83
10	\$304.30	\$313.42	\$310.59	\$319.91	\$316.65	\$326.15	\$322.94	\$332.62
11	\$304.30	\$313.42	\$310.59	\$319.91	\$316.65	\$326.15	\$322.94	\$332.62
12	\$304.30	\$313.42	\$310.59	\$319.91	\$316.65	\$326.15	\$322.94	\$332.62
13	\$304.30	\$313.42	\$310.59	\$319.91	\$316.65	\$326.15	\$322.94	\$332.62
14	\$304.30	\$313.42	\$310.59	\$319.91	\$316.65	\$326.15	\$322.94	\$332.62
15	\$319.55	\$329.13	\$326.00	\$335.78	\$332.46	\$342.43	\$339.07	\$349.24
16	\$319.55	\$329.13	\$326.00	\$335.78	\$332.46	\$342.43	\$339.07	\$349.24
17	\$319.55	\$329.13	\$326.00	\$335.78	\$332.46	\$342.43	\$339.07	\$349.24
18	\$319.55	\$329.13	\$326.00	\$335.78	\$332.46	\$342.43	\$339.07	\$349.24
19	\$319.55	\$329.13	\$326.00	\$335.78	\$332.46	\$342.43	\$339.07	\$349.24
20	\$335.52	\$345.59	\$342.22	\$352.49	\$349.08	\$359.55	\$356.10	\$366.78
21	\$335.52	\$345.59	\$342.22	\$352.49	\$349.08	\$359.55	\$356.10	\$366.78
22	\$335.52	\$345.59	\$342.22	\$352.49	\$349.08	\$359.55	\$356.10	\$366.78
23	\$345.59	\$355.95	\$352.48	\$363.06	\$359.55	\$370.34	\$366.78	\$377.79
24	\$345.59	\$355.95	\$352.48	\$363.06	\$359.55	\$370.34	\$366.78	\$377.79
25	\$355.96	\$366.63	\$363.06	\$373.96	\$370.34	\$381.45	\$377.78	\$389.12
26	\$368.41	\$379.47	\$375.77	\$387.04	\$383.30	\$394.80	\$391.01	\$402.74

12 month Annually 220 days								
Step	A(11)	A'(15)	B(21)	B'(25)	C(31)	C'(35)	D(41)	D'(45)
	AA or CD Permit	AA or CD Permit TLC (+3%)	AA + 30 units CD Permit	AA + 30 units CD Permit TLC (+3%)	BA + CD Permit	BA + CD Permit TLC (+3%)	BA + 15 units CD Permit	BA + 15 units CD Permit TLC (+3%)
1	\$60,672	\$62,491	\$61,915	\$63,771	\$63,120	\$65,014	\$64,401	\$66,332
2	\$61,013	\$62,843	\$62,201	\$64,068	\$63,461	\$65,366	\$64,724	\$66,667
3	\$61,895	\$63,752	\$63,149	\$65,043	\$64,405	\$66,337	\$65,679	\$67,648
4	\$62,524	\$64,524	\$63,767	\$65,679	\$65,028	\$66,979	\$66,323	\$68,312
5	\$63,767	\$65,679	\$65,028	\$66,979	\$66,323	\$68,312	\$67,674	\$69,703
6	\$63,767	\$65,679	\$65,028	\$66,979	\$66,323	\$68,312	\$67,674	\$69,703
7	\$63,767	\$65,679	\$65,028	\$66,979	\$66,323	\$68,312	\$67,674	\$69,703
8	\$63,767	\$65,679	\$65,028	\$66,979	\$66,323	\$68,312	\$67,674	\$69,703
9	\$63,767	\$65,679	\$65,028	\$66,979	\$66,323	\$68,312	\$67,674	\$69,703
10	\$66,946	\$68,952	\$68,330	\$70,380	\$69,663	\$71,753	\$71,047	\$73,176
11	\$66,946	\$68,952	\$68,330	\$70,380	\$69,663	\$71,753	\$71,047	\$73,176
12	\$66,946	\$68,952	\$68,330	\$70,380	\$69,663	\$71,753	\$71,047	\$73,176
13	\$66,946	\$68,952	\$68,330	\$70,380	\$69,663	\$71,753	\$71,047	\$73,176
14	\$66,946	\$68,952	\$68,330	\$70,380	\$69,663	\$71,753	\$71,047	\$73,176
15	\$70,301	\$72,409	\$71,720	\$73,872	\$73,141	\$75,335	\$74,595	\$76,833
16	\$70,301	\$72,409	\$71,720	\$73,872	\$73,141	\$75,335	\$74,595	\$76,833
17	\$70,301	\$72,409	\$71,720	\$73,872	\$73,141	\$75,335	\$74,595	\$76,833
18	\$70,301	\$72,409	\$71,720	\$73,872	\$73,141	\$75,335	\$74,595	\$76,833
19	\$70,301	\$72,409	\$71,720	\$73,872	\$73,141	\$75,335	\$74,595	\$76,833
20	\$73,814	\$76,030	\$75,288	\$77,548	\$76,798	\$79,101	\$78,342	\$80,692
21	\$73,814	\$76,030	\$75,288	\$77,548	\$76,798	\$79,101	\$78,342	\$80,692
22	\$73,814	\$76,030	\$75,288	\$77,548	\$76,798	\$79,101	\$78,342	\$80,692
23	\$76,030	\$78,309	\$77,546	\$79,873	\$79,101	\$81,475	\$80,692	\$83,114
24	\$76,030	\$78,309	\$77,546	\$79,873	\$79,101	\$81,475	\$80,692	\$83,114
25	\$78,311	\$80,659	\$79,873	\$82,271	\$81,475	\$83,919	\$83,112	\$85,606
26	\$81,050	\$83,483	\$82,669	\$85,149	\$84,326	\$86,856	\$86,022	\$88,603

Teaching and Learning Cooperative Columns B', C', D', E' attained after completion of 40 TLC points.  
Once attained, employee has 4 years to complete an additional 40 TLC points to remain on column.