

**Executive Council Minutes**  
**Open Session**  
**October 3, 2006**

**Officers present:** President Marc Houle, 2<sup>nd</sup> VP/6-12 Director of Educational Issues and Labor Relations Candy Smiley, Communications Secretary Naomi Lukaszewski, Treasurer/K-5 Director of Educational Issues and Labor Relations Karen Wusthoff

**Reps:** R. Ruark, Twin Peaks

**Meeting called to order:** 4:15 p.m.

**Handouts:** Dues payment schedule for hourly certificated employees

**I. Minutes**

- A. September 26 Executive Council, Open Session: unanimously approved with amendments
- B. September 26 Executive Council, Confidential Session: unanimously approved, no amendments.

**II. Dues Schedule for Certificated Hourly Employees**

- A. Certificated hourly employees will now pay dues in amount more proportional to a full time certificated employee.
- B. Including hourly teachers in membership gives them access to professional liability insurance.

**III. Open House for Don Raczka**

- A. K. Wusthoff, Treasurer did itemized estimate of party costs.
  - 1. Food and party supplies for 100 people
    - a. about \$240 total cost.
  - 2. Estimate did not include drinks.
    - a. Any overage of drinks is easily saved for next gathering.

**IV. School Board Candidate interviews**

- A. Due to a miscommunication, J. Ramirez did not interview as scheduled.
  - 1. C. Smiley has contacted him to reschedule.
    - a. Offered time on Thursday with remaining candidates, a new date, or e-mail response.
    - b. Mr. Ramirez will not be given the opportunity to have the questions in advance of a personal interview since this opportunity was not offered to any of the other candidates.
- B. 2 other candidates will be interviewing on Thursday, October 5.
  - 1. Penny Rantfle, incumbent
  - 2. Elmer Vigilia, challenging candidate.
- C. Palomar Council having a Candidate forum on Thursday, October 12.
  - 1. Legislative chair, Linda Cialeo asked PFT to send out an "All Teacher" e-mail to invite any interested teachers.
    - a. C. Smiley will issue invitation on behalf of Palomar Council.

**V. Health & Welfare**

- A. PFT President wants to talk to Mark Reynolds, Scripps representative.
  - 1. Unaccountable discrepancies between data from Scripps and data from HealthNet.
- B. Still no negotiated figures.

**Meeting closed 4:50 p.m. Confidential Session Opened.**

**Meeting reconvened: 5:15 p.m.**

**VI. Meeting invitation to secondary teachers.**

A. R. Ruark, Twin Peaks rep asked about meeting for secondary teachers regarding core staffing and class size.

B. C. Smiley had sent out e-mail to secondary teachers & key district personnel (K. Skelly) inviting them to a meeting to gather information regarding class size.

Question: What kind of input do you want at this meeting?

Response: Not a lot of people have responded that they will come, although I have received e-mails detailing their concerns. We want the teachers' input because they have direct experience and information regarding classroom impact. I am gathering information for the next meeting of the Joint Staffing Team. I have already heard that counselors are uninformed of the new contract guidelines regarding class size, yet they are the ones who monitor changing classes, senior and AP courses are impacted. Counselors are giving in too easily to demands for particular teachers which results in inequitable class sizes. All these things need to be addressed before second semester.

#### **VII. LSS Encroachment on elementary time.**

A. There is an increasing concern from elementary teachers over the lack of consideration for their time. Some sites are having severe encroachment on time banking days, others are receiving training that is in excess of an hour outside the contracted workday.

B. Web based Report Card training

1. Training is being done 2-3 weeks before report cards are due.
  - a. No accounting for differing levels of computer literacy or comfort zone.
2. Materials for training are not ready for site coordinators.
3. Teachers were given a "sneak peek" but could not access the site afterward to familiarize themselves with the new method.
  - a. Site would not open.

#### Discussion:

- What's the rush? Why can't the computer training wait until it's fully operational and the technical bugs have been sorted out?
- Can't they restructure the timeline and introduce it in phases?
- Teachers are really irritated. Some were told that they weren't being trained sooner because the thinking was that they would forget how to use it when the time came. It just boils down to lack of respect for teachers' time. We resent having LSS rush through things to forward their agenda.

C. The Elementary Director of Education Issues is already in contact with Bill Chiment and Eric Lehew regarding the impositions on teacher time, lack of compensation, and inefficiency of new report card implementation.

1. K. Wusthoff has not received a reply as of this meeting and she will contact them again.

**Meeting adjourned:** 5:40 p.m.

**Next meeting:** Tuesday, October 12

*Secretary's Note: The October 12 meeting will start at 4:15 due to an extended site visit.*

Submitted by Naomi Lukaszewski, PFT Secretary