

(This email is going to all teachers).

Dear Colleagues,

The PFT Reps gathered tonight for our first meeting of 2017-18. We discussed many topics including those listed below. Please see your PFT Rep/s for more info if desired.

- A survey coming soon to gather teacher interests on Flex Time, the 2018-19 calendar, and bargaining
- Health and Welfare Benefits; no increase in out of pocket expenses anticipated
 - First IBPS Oct. 2
- Teacher Professional Learning and Effectiveness System (TPLES) Update. Please see attachment.
 - Over 500 teachers and their administrators participating this year
 - As we continue to refine the system, professional learning opportunities for teachers and administrators are still being offered. **Please see the attached update that highlights those offerings.**
- The PUSD 2017-18 Budget
 - One-time money, 5.1 million
 - New on-going revenue of 6.6 million
 - PFT starting point for negotiations is 56.45% of the new on-going revenue, about 3.5 million
 - Naturally occurring increased costs for 2017-18 for PFT unit total about 5 million (Unfortunately, this is more than our 3.5 million/ "fair shar starting point"):
 - New step and column salary advancement costs, about 1.75 million
 - New STRS costs, about 2.5 million
 - New Health and Welfare costs, currently being calculated but likely about \$500,000
 - PFT is examining budget data to identify potential options for negotiations
- Classroom Supplies Process Update
 - Working to improve process to ensure teachers get supplies in a more timely manner and receive reimbursement when appropriate via revolving cash. More details to come.
- Online Donation Site for Field Trips
 - Allows parents to pay for field trip costs online and ease the burden of collection for teachers
 - More info coming soon

- Joint Educational Leadership Work Team Update
 - Working to draft a combined LSS and PFT principal survey to:
 - Ensure a professional growth oriented focus
 - Streamline process
 - Protect from public records requests
 - Will seek stakeholder input on suggested draft plan

In Solidarity,
Kelly